



A MESSAGE FROM THE HEAD OF SCHOOL + BOARD CHAIR

Dear Head-Royce Community,

Looking back at the past year, it has certainly been one of the most challenging years in the history of our School, the country, and the world. Yet returning to school this fall with a bit over 900 students on campus and in-person every day, has not only given us daily joy, but it has also taught us the power of grit, perseverance, and resilience. As I embark on my final year at HRS, I could not be prouder of these remarkable kids and of the greater community that supports them — literally, emotionally, financially.

So this online Annual Report on Philanthropy is focused on you — our community. In the 2020-21 school year, 1,429 generous donations were made in support of the Annual Fund, endowment, Heads Up, NIA and special projects. Some families made the choice to include Head-Royce in their estate plans, ensuring our legacy lives on along with theirs. As we enter this season of gratitude, I hope you know how important you are to us and how much of a difference you have made and continue to make on our students, faculty and staff through your gifts of time, talent, and treasure.

With our deepest appreciation,



Crystal Land
Head of School

Crystal M. Land



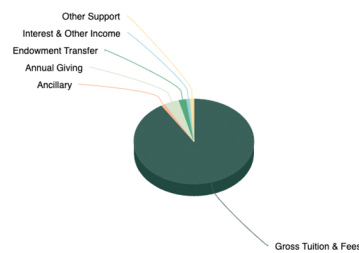
Tejal Patel '86
Board Chair 2019-2021

Tejal Patel

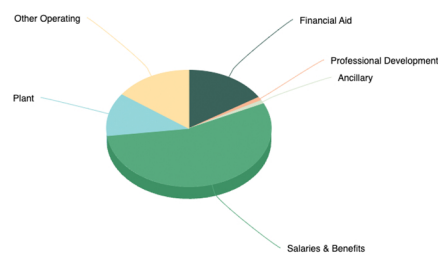


Financials

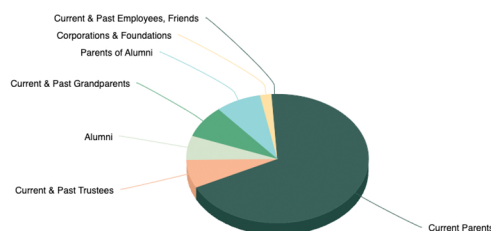
TOTAL OPERATING REVENUE
\$39,989,346



TOTAL OPERATING EXPENSES
\$38,786,420



TOTAL GIVING BY CONSTITUENCY





Community Voices



"For our family, giving is a way of showing gratitude. Giving helps us refocus on our community and strengthen those connections for the benefit of others."

– Jennifer and Rashad Harrison, Parents of Isaac H. '31

"I often wonder how I can be of service to the Head-Royce community. I was here for 5 years and went away to raise my family. I have been here now for six years, and still can find joy in my work as the Operations Manager. I find that I give to NIA and Head's Up, because I know the students who benefit from these donations have every intellectual right to be in this community as those whose parents could pay for any school in the world. If they can take anything away from their experience in this environment these would be my top words of wisdom: You do not love people based on their intellect; sometimes life is a transaction not your home; 'I never lose. I either win or learn' – Nelson Mandela."

– Roz Fleury, Operations Manager



"My parents immigrated from China and gave me the privilege to grow up in the United States. Education was transformational for my family's trajectory and that is why I support Heads Up. These Heads Up students of Oakland embrace the opportunities and experience provided in the program and take them to college and beyond."

– Eva Camp, Trustee

"It is a true privilege to be part of the Jayhawk alumni community – I look back on my experiences at the School so fondly and want to do whatever I can within my power to support the faculty, students, staff, and administration in making Head-Royce a world-class institution for generations to come."

– Courtney Jenkins '03



"From the first time I stepped on campus at Head-Royce, I had a feeling that this place was different from other Independent Schools. There was a certain security and confidence given the school's history, yet a strong desire to continuously self-evaluate and improve. The status quo was rarely accepted and I became more comfortable with change over time. This strive for excellence, through our academic program, athletics department, the arts, equity and inclusion work, and social emotional education make giving to the Annual Fund an easy choice."

– Ryan Garrity, Faculty Member

"Education is perhaps the greatest gift of all. Our kids were blessed to be taught by the fabulous Head-Royce faculty. And what they learned extended far beyond the classroom material. Their teachers taught them to engage with the world around them, to be life-long learners, and to relish challenges. Thanks to Head-Royce, our kids could not have been more prepared for college."

– Robert & Linda Infelise, Parents of Tyler I. '05 and Whitney I. '08



"I am very grateful to the School for providing scholarships to my children when I was not able to pay their tuition. Now at a point when I am able to give something back, I am happy to do so and enable others to send their children to Head-Royce."

– Dr. Louise Comfort



Philanthropy

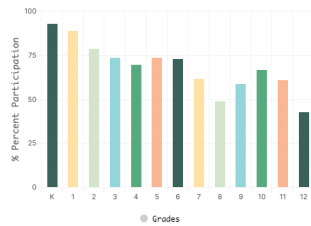
Annual Fund

We are deeply grateful to the many community members who chose to make a gift to Head-Royce School last year. The Annual Fund provides critical, flexible funds that can be put to immediate use where they are needed most. We would especially like to thank our loyal donors who continue to support our school year after year (numbers in bold denote multiple years of giving).

2020-21 ANNUAL FUND DONOR LIST

Parent Giving

We are incredibly fortunate to have a community of parents who enthusiastically support the Annual Fund. With the help of our Annual Fund volunteer team, over 69% of current parents generously participated in the 2020-21 Annual Fund, donating \$952,438, 72% of all dollars raised! We are deeply grateful for your commitment to our students and teachers - thank you.



PARENT GIVING BY GRADE LIST

Alumni Giving

We are incredibly grateful to our Alumni community for their generosity and loyal support of Head-Royce. In the 2020-21 school year, Alumni support totaled \$191,512 and included gifts to the Annual Fund, endowment, and scholarships.



ALUMNI DONOR LIST

Grandparent, Past Parent & Friends Giving

Grandparents, past parents, and friends are an important and vibrant part of our community. We are deeply grateful to those of you who demonstrated your commitment to Head-Royce students by making an Annual Fund contribution. Collectively, you donated over \$136,321 and made a significant impact on the Head-Royce community.

GRANDPARENT, PAST PARENT & FRIENDS LIST

Endowment & Special Gifts



Donations to grow our endowment are especially meaningful because they ensure our strong financial footing, in perpetuity. As of June 30, 2021, the value of the Head-Royce endowment was \$26,820,449. A new endowed faculty award–The Umoja Award–was established in the 2020–2021 school year in response to the double pandemic: COVID-19 and global uprisings for social and racial justice. We would like to thank Colleen Chien, Sam Ernst, Krystal Mclear and Jean Tom '92 for their tireless work in launching and establishing the Umoja Award. The Umoja Award honors faculty and staff at Head-Royce who are making significant contributions to diversity, equity and inclusion in the classroom and in our community.

ENDOWMENT & SPECIAL GIFTS LIST

Gifts in Honor & Memoriam

These gifts are made to recognize or commemorate a member of the Head-Royce community. We thank donors who honor or memorialized their classmates, friends, teachers and loved ones through gifts to the school.

GIFTS IN HONOR & MEMORIAM LIST

Anna & Josiah Legacy Society

We are extremely grateful to the many community members who have included Head-Royce School as part of their estate plans.

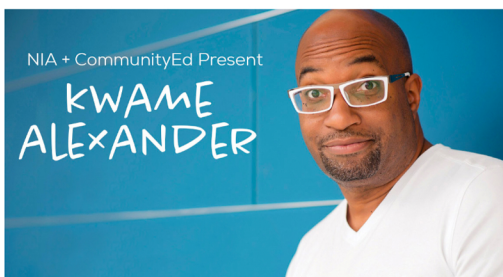
ANNA & JOSIAH SOCIETY LIST



Last year, our community came together in support of the Heads Up Program and raised \$78,382 dollars for our Oakland students. After an entire year spent in distance learning in the OUSD, our Heads Up students were able to come on campus for a 4-week in-person academic and enrichment program.



HEADS UP DONOR LIST



Established in 2003, the Nia Endowed Scholarship Fund provides scholarships for Head-Royce students of color. The annual Nia Speaker of Color Series brings together our extended friends and families for an evening of learning and community in celebration of Black History Month. The 2021 speaker was Kwame Alexander, poet, educator, New York Times Bestselling author of 21 books, and recipient of the 2015 Newbery Medal for his novel, *The Crossover*.

NIA DONOR LIST

Volunteers

The Head-Royce community thrives because of the volunteers who donate their time and talents. Whether you served on the Admissions team, as an Alumni council member or class agent, the Parents' Association Executive Board, on an Affinity group or as a Trustee, thank you for another incredible year.

VOLUNTEER LIST

For more information about giving to Head-Royce, or to renew your support, please [click here](#).

RENEW YOUR SUPPORT